



EAST THAMES  
AGGREGATES  
LIMITED

## HEALTH & SAFETY POLICY

East Thames Aggregates Limited aim to achieve ZERO reportable Harmful or Dangerous incidences through the activity of our services and KEEP ALL employees and contractors safe and well whilst performing their duties on behalf of the organisation.

The Organisation will expect any breeches to H&S Regulations to be challenged and documented however small or seem innocuous.

To achieve our aims and support our valued Team Members, we will:

- Management made aware of their effective communication requirements to FULL compliance.
- ALL employees and contractors made aware of their actions and to adhere to ALL site-specific rules and regulations.
- Risk assessments conducted and guidelines implemented.
- HGV drivers working on our behalf will be expected to make their own decisions and judgement on whether they can safely discharge the loads and notify the transport office at once.
- Re-Use any Office Stationery where possible thereby minimise waste.
- The Company to provide updates and training where required to ALL employees, so to fulfil their roles in delivering our services and products in a clear concise manner.
- Continual improvements through leadership and regular audits and an increased knowledge base to implement any changes in sharing best practices.
- Where any risk is deemed "High-Risk" then we must seek 3rd Party Assistant and Contractors to help.
- Ensure PPE is available for ALL Personnel working on our behalf.
- Regular reviews of this policy and other Regulations.
- Our Goal is ZERO Harm to ALL employees and sub-contractors.

This document has been authorised by an acting Director

Mr. J A Rogers (Director) East Thames Aggregates Limited.

Signed: 

Version 1.25- Valid until 7<sup>th</sup> January 2027, Dated: This Sixth Day of February 2026.



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